



POLICE OFFICER PERSONNEL STEP AND GRADE SALARY SCHEDULE

Effective Date: 03/20/2016

<u>Grade 04</u>	<u>Police Cadet</u> (0410-3)	<u>*PTO Completion</u> (0411-3)	<u>2 Years</u> (0413-3)	<u>3 Years</u> (0414-3)	<u>4 Years</u> (0419-3)	<u>5 Years</u> (0415-3)	<u>8 Years</u> (0418-3)
Hourly	22.8498	26.5345	27.9531	28.8291	30.4148	32.2570	34.1133
Bi-weekly	1,827.98	2,122.76	2,236.25	2,306.33	2,433.18	2,580.56	2,729.06
Monthly	3,960.63	4,599.31	4,845.20	4,997.04	5,271.90	5,591.21	5,912.97
Annual	47,527.58	55,191.76	58,142.45	59,964.53	63,262.78	67,094.56	70,955.66

<u>Grade 05</u>	<u>Sgt I</u> (0510-3)	<u>Sgt II</u> (0509-3)	<u>Lt I</u> (0511-3)	<u>Lt II</u> (0512-3)	<u>Asst Chief</u> (0513-1)	<u>Chief</u> (0095-1)
Hourly	38.0836	39.4640	43.8820	45.1765	Set	Set
Bi-weekly	3,046.69	3,157.12	3,510.56	3,614.12	By	By
Monthly	6,601.16	6,840.43	7,606.21	7,830.59	Admin	Admin
Annual	79,213.89	82,085.12	91,274.56	93,967.12		

SPECIAL PAY**

CERTIFICATION

	<u>Pay Code</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Per Month</u>
Intermediate Certificate	322		\$27.69	\$60.00
Advanced Certificate	323		\$55.39	\$120.00
Masters Certificate	324		\$92.31	\$200.00

EDUCATION

	<u>Pay Code</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Per Month</u>
Approved Associate Degree (or 65 College Hours)	300		\$23.08	\$50.00
Approved 4-Year College Degree	301		\$46.15	\$100.00
Master's Degree	302		\$69.23	\$150.00

ASSIGNMENT PAY

	<u>Pay Code</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Per Month</u>
Bilingual Pay	311		\$23.08	\$50.00
Police Training Officer	286	\$3.00		
Special Duty Pay	384		\$ 46.15	\$ 100.00

Longevity pay - \$4.00 per month per years of service --after one (1) year of service, paid bi-weekly.				
Maximum Longevity	310			\$100.00
\$8.00 per month per years of service --beginning in service year ten (10), paid bi-weekly.				
Maximum Longevity	310			\$240.00

* Completion of Police Training Officer Program

** Can receive after sworn-in