



**POLICE OFFICER PERSONNEL
STEP AND GRADE SALARY SCHEDULE**

Effective Date: 09/30/2018

Grade 04	Police Cadet (0410-3)	*PTO Completion (0411-3)	2 Years (0413-3)	3 Years (0414-3)	4 Years (0419-3)	5 Years (0415-3)	8 Years (0418-3)
Hourly	23.8894	27.7417	29.2249	30.1407	31.7986	33.7246	35.6654
Bi-weekly	1,911.15	2,219.34	2,337.99	2,411.26	2,543.89	2,697.97	2,853.23
Monthly	4,140.83	4,808.56	5,065.65	5,224.39	5,511.76	5,845.60	6,182.00
Annual	49,689.95	57,702.74	60,787.79	62,692.66	66,141.09	70,147.17	74,184.03

Grade 05	Sgt I (0510-3)	Sgt II (0509-3)	Lt I (0511-3)	Lt II (0512-3)	Asst Chief (0513-1)	Chief (0095-1)
Hourly	39.8163	41.2596	45.8785	47.2320	Set	Set
Bi-weekly	3,185.30	3,300.77	3,670.28	3,778.56	By	By
Monthly	6,901.49	7,151.66	7,952.27	8,186.88	Admin	Admin
Annual	82,817.90	85,819.97	95,427.28	98,242.56		

<u>SPECIAL PAY**</u>	<u>Pay Code</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Per Month</u>
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CERTIFICATION

Intermediate Certificate	322		\$27.70	\$60.00
Advanced Certificate	323		\$55.40	\$120.00
Masters Certificate	324		\$92.32	\$200.00

EDUCATION

Approved Associate Degree (or 65 College Hours)	300		\$23.08	\$50.00
Approved 4-Year College Degree	301		\$46.16	\$100.00
Master's Degree	302		\$69.24	\$150.00

ASSIGNMENT PAY

Bilingual Pay	311		\$46.16	\$100.00
Police Training Officer	286	\$3.00		
Special Duty Pay	384		\$46.16	\$100.00

Longevity pay - \$4.00 per month per years of service --*after one (1) year of service, paid bi-weekly.*

Maximum Longevity 310 \$100.00

\$8.00 per month per years of service --beginning in service year ten (10), paid bi-weekly.

Maximum Longevity 310 \$240.00

* Completion of Police Training Officer Program

** Can receive after sworn-in