



**POLICE OFFICER PERSONNEL
STEP AND GRADE SALARY SCHEDULE**

Effective Date: 10/01/2017

<u>Grade 04</u>	<u>Police Cadet</u> (0410-3)	<u>*PTO Completion</u> (0411-3)	<u>2 Years</u> (0413-3)	<u>3 Years</u> (0414-3)	<u>4 Years</u> (0419-3)	<u>5 Years</u> (0415-3)	<u>8 Years</u> (0418-3)
Hourly	23.4210	27.1978	28.6519	29.5498	31.1751	33.0634	34.9661
Bi-weekly	1,873.68	2,175.82	2,292.15	2,363.98	2,494.01	2,645.07	2,797.29
Monthly	4,059.64	4,714.29	4,966.33	5,121.97	5,403.68	5,730.99	6,060.79
Annual	48,715.68	56,571.42	59,595.95	61,463.58	64,844.21	68,771.87	72,729.49

<u>Grade 05</u>	<u>Sgt I</u> (0510-3)	<u>Sgt II</u> (0509-3)	<u>Lt I</u> (0511-3)	<u>Lt II</u> (0512-3)	<u>Asst Chief</u> (0513-1)	<u>Chief</u> (0095-1)
Hourly	39.0356	40.4506	44.9790	46.3059	Set	Set
Bi-weekly	3,122.85	3,236.05	3,598.32	3,704.47	By	By
Monthly	6,766.17	7,011.44	7,796.36	8,026.36	Admin	Admin
Annual	81,194.05	84,137.25	93,556.32	96,316.27		

SPECIAL PAY** **Pay Code** **Hourly** **Bi-Weekly** **Per Month**

CERTIFICATION

Intermediate Certificate	322	\$27.69	\$60.00
Advanced Certificate	323	\$55.39	\$120.00
Masters Certificate	324	\$92.31	\$200.00

EDUCATION

Approved Associate Degree (or 65 College Hours)	300	\$23.08	\$50.00
Approved 4-Year College Degree	301	\$46.15	\$100.00
Master's Degree	302	\$69.23	\$150.00

ASSIGNMENT PAY

Bilingual Pay	311	\$23.08	\$50.00
Police Training Officer	286	\$3.00	
Special Duty Pay	384	\$ 46.15	\$ 100.00

Longevity pay - \$4.00 per month per years of service --after one (1) year of service, paid bi-weekly.

Maximum Longevity 310 \$100.00

\$8.00 per month per years of service --beginning in service year ten (10), paid bi-weekly.

Maximum Longevity 310 \$240.00

* Completion of Police Training Officer Program

** Can receive after sworn-in